

**OFFICIAL MINUTES
BOARD OF EDUCATION
LA GRANGE ELEMENTARY SCHOOL DISTRICT 105
COOK COUNTY, ILLINOIS**

CALL TO ORDER

The regular meeting of the District 105 Board of Education was called to order by Mr. Lopez at 7:35 PM on Monday, April 24, 2023.

ROLL CALL

Present: Sheila Bryck, Amy Flaherty Hartman, Elias Lopez, Candice Mares, Robert Sherman, Bryan White, Kelly Young; Late: None, Absent: None

CLOSED SESSION

Closed session was not conducted on this date.

BOARD ANNOUNCEMENTS

Dr. Ganan shared the happenings in the District schools. Ideal Author Visit was April 24, 2023. They also are conducting a Cereal Box Challenge to hold a STEAM day. Unopened cereal boxes were donated to the school activity. The boxes will be lined up to create a domino effect. After the event, the boxes of cereal will be donated to a local food pantry. Seventh Avenue School has been working with the PTO to help care the garden. Students planted seeds and watched them grow in their labs. Over the summer, the community is invited to harvest some fresh produce. In Hodgkins, the sixth graders in the D.A.R.E. program attended the Wolves Hockey Game with the police department. The ALCW (Assistants League Chicago West) came to Hodgkins Preschool and first grade. The volunteers read to the students and led them in crafts and activities based on the books they read. Gurrie students artwork will be displayed at the Cheney Mansion Art Expo in Oak Park. Spring Ave Running Club has returned. They run on Wednesday and Friday mornings at 7:45 am.

PUBLIC PRESENTATION

Ms. Mares read the following policy on public comment procedures.

“The Board understands the importance of public comments as a means of direct communication between our community and the school board. We share a passion for decision making that best educates our students while keeping them safe. To that end, let's remember to keep this portion of the meeting functioning with mutual respect. Here are some guidelines to keep in mind for our public comments portion of the agenda:

- Each person will be allotted 3 minutes for their comments.
- You must state your full name when making a public comment.
- The audience will respect the speaker and the board by remaining silent until it is their turn to make a public comment.
- You should not expect an immediate verbal response from the Board during public comments.

. Marian Honel-Wilson, President from the CommUNITY Diversity Group addressed the Board. She wanted to bring to the attention of the Community that there is a summer scholarship program available to the students of Districts 102, 105, and 106. Ms. Honel-Wilson encouraged the students of the community to participate. To qualify, each student must submit an essay and contribute at least four hours of community service.

PRESENTATION

“The Future Looks Bright”-

Presented by Coleen Winterfield, Kim Luther, Dee Przybylek, Tracy Naughton and Incoming Kindergarteners

Coleen Winterfield presented along with Tracy Naughton, Lauren Richards, and Dee Przybylek. Coleen presented that the PFA program is funded by the state to ensure preschool children with risk factors have the opportunity to attend school before they reach kindergarten. Some of the risk factors include: ELL, Single parent, Low economic status, family member with special needs, 6 month delay in speech and language, and needs in the area of fine/gross motor, academic readiness and social/emotional. The program is taught by certified early childhood teachers and can enroll up to 20 students in the classroom. Speech, Occupational Therapy and Physical Therapy are provided as needed. Kim Luther presented about the ECE program (Early Childhood Education) and Structured ECE programs. The following students shared with the Board: Urnuun Batmunkh, Cormac Rauen, and Alex Lopez-Campagne.

Technology Committee Presentation-Trish Murphy

Trish Murphy presented to the Board the FY24 Technology Report. The D105 Tech Planning Committee members are: Trish Murphy, Martin Almeida, Alex Casey, Israel Diaz, Kathryn Heeke, Joanna Marek, Jim McMahon, Cathy Nestlinger, Barb Hobe, Amy Read, Tracy Renaghan, and Sylwia Zalewska. Mrs. Murphy presented the BrightBytes survey results. This year we conducted the Modern Living Survey (MLS) for the first time, previously utilized the Technology & Learning (T&L) Survey (2016-2022). The factors include: Access, Support, Instruction, SEL, Skills & PD. During the 2022-23 school year, we focused on our growth opportunities that presented in both Classroom and Environment domains; these areas continued to be a primary focus during our technology planning process this year due to the timing of the MLS collection window (March 2023), Classroom: Teacher Use of the 4Cs (Communication, Collaboration, Critical Thinking, and Creativity) and Digital Citizenship. Environment: The 3Ps (Policies, Procedures and Practices) and Professional Learning. The survey responses tell us that a majority of students in our district feel safe while participating in online assignments.

Mrs. Murphy also presented the 2023-24 plan for Technology. One of the highlights of the plan is the pilot of touchscreen chromebooks for grades 6th-8th. The first goal is to determine how supportive a touchscreen device is for student learning in D105. The second goal of this pilot is to begin to determine if/which touchscreen device would enhance classroom instruction (staff). Other major areas being addressed are: Data Warehouse and Data Dashboard, Purchase Google Workspace for Education, iPads/Tablets, Network Hardware Replacement, Professional Development, Purchase Replacement Desktops and Laptops, Renewal of Microsoft Licensing, Cisco Meraki, SmartNet, Tech and EdTech Software, Storage Solution, and Touchscreen

Chromebooks. The proposed budget for the 2023-24 expenditures total is \$1,038,798. The budget includes an increase of \$52,042 over the FY23 approved budget to address major areas outlined. The budget includes a realignment of EdTech Software line items for the Curriculum and Instruction Budget to the Technology Budget which re-allocates \$221,650 for the C&I to Technology. The Board will approve this proposal at the May Board Meeting.

INFORMATION/DISCUSSION ITEMS

Special Services Programming Update

Dr. Ganan shared with the Board that we are in the planning stages for the new primary Communication Development (CD) Program that will begin in the 2023-24 school year. The teaching position has been posted. Dr. Ganan recommends that the district holds off on the primary Bridges Program right now. Reasons being: There is a change in the Director position as there will be a new Director of Student Services. Also with the LADSE programming, we will not be able to move the Intermediate Bridges program to Spring Avenue at this time. There will most likely be a third section of Kindergarten. The Bridges Program will most likely stay at Ideal School for next year. We are planning to open this class next school year.

Press Policy 111 – First Reading

Dr. Ganan shared that Press Policy 111 is mostly legal updates. It also includes Faith's Law. It will include background checks for employees with Employment History Review. This includes all employees hired after July 1, 2023. We are working with our attorneys on this change. We will continue to do our background checks as usual.

Air Conditioning Update

Scott Blumberg presented to the Board. In February we brought in Nicholas and Associates. We are now working with ARCON. They have been onsite to scope the work. We are on schedule with this project.

Omnia Partners Cooperative Purchasing Agreement

Scott Blumberg presented to the Board. Omnia is a Purchasing Co-op for supplies, furniture, and contracts for special pricing. This will help with getting discounts on purchasing. There is no cost in this agreement. There is no commitment in this Co-op. This allows access to buying power in purchasing. The Board discussed this IGA Intergovernmental Agreement. It was determined that there is no risk and the Board will vote on this agreement at this evening's Board Meeting.

Open Kitchens – Food Service Contract for FY24

Scott Blumberg presented to the Board. The renewal for FY24 included pricing of \$2.00 for breakfast and \$3.50 for lunch per meal. Pricing is currently \$1.80 and \$3.05. Open Kitchens shared that this was the best price that they could offer us based on the current market situation. Other districts are seeing increases of 6.5% to 35%. The D105 bid is a 6.5% increase. Mr. Blumberg recommends staying with Open Kitchens for the FY24 school year. Dr. Ganan said that the students' response to Open Kitchens has been positive.

Cloverleaf – Milk Contract for FY24

Scott Blumberg presented to the Board. The renewal for FY24 includes:renewal for white milk 5.6% increase and the renewal for chocolate milk is 6.0% increase.

Transportation Discussion

Scott Blumberg presented to the Board. First Student approached the district for a one-year extension. They asked for a 10.5% increase in their rates. This is higher than we would have wanted. This is for all LTHS feeder schools. Mr. Blumberg asked that we outline penalties for service, given the service that we have seen. There is a framework that has been worked out. We are just fine tuning the language. This will not be ready for approval this evening. We will have the contract ready for approval at the May Board meeting. Ms. Mares acknowledged the positive performance of the driver of bus 2.

Repairs to Ideal School Front Driveway and Parking Lot

Scott Blumberg presented to the Board. The front horseshoe needs repair. There are potholes due to the weather. We received a couple of quotes for repair. The recommendation is for American Sealcoating and Maintenance to repair the front driveway and parking lot.

CONSENT AGENDA

Motion by Mr. Lopez, seconded by Mrs. Bryck, that the Board of Education of School District 105 approve the Consent Agenda as presented.

A. - Approval of Minutes, Regular, General, and Special –March 20, 2023

B. - Administrative Reports

1.) Curriculum/Instruction/Professional Development

2.) Business and Finance

3.) Technology

4.) FOIA

C.- Approval of Payment of Bills/Payroll

D.- Approval of Substitute List

On roll call, members voting AYE: Hartman, Lopez, Mares, Sherman, White, Young, Bryck; ABSENT: None; NAY: None.

ACTION ITEMS

Approval of Employment

Motion by Mrs Hartman, seconded by Mrs. Young that the Board of Education of School District 105 approve the employment of the following (pending background checks)::

- 1) Elizabeth Gonzalez, Night Custodian at Ideal and Seventh Avenue Schools, at an hourly rate of \$15.00, effective April 26, 2023;
- 2) Sarah Blecha-Norwich, Summer School ELA Teacher at Gurrie Middle School, at an hourly rate of \$38.00, effective July 6, 2023;
- 3) Jamie Purl, Summer School Elementary Teacher at Seventh Avenue School, at an hourly rate of \$38.00, effective July 6, 2023;
- 4) Deana Sain, Summer School Elementary Resource Teacher at Seventh Avenue School, at an hourly rate of \$38.00, effective July 6, 2023;
- 5) Kate Sheehan, Summer School Elementary Paraprofessional at Seventh Avenue School, at an hourly rate of \$16.00, effective July 6, 2023;
- 6) Debi Thomos, Summer School Elementary Teacher at Seventh Avenue School, at an hourly rate of \$38.00, effective July 6, 2023;

- 7) Cindy Villalobos, Summer School Math Teacher at Gurrie Middle School, at an hourly rate of \$38.00, effective July 6, 2023; and
- 8) Brittany Boling, 2nd Grade Teacher at Ideal Elementary School, at an annual salary of \$52,262.96, effective August 21, 2023.

On roll call, members voting AYE: Lopez, Mares, Sherman, White, Young, Bryck, Hartman; ABSENT: None; NAY: None.

Approval of Resignation

Motion by Mrs. Young, seconded by Dr. Sherman that the Board of Education of School District 105 approve the resignation of the following:

- 1) Sindy Trejo Enamorado, Night Custodian for Ideal and Seventh Avenue Schools, effective March 17, 2023;
- 2) Coleen Winterfield, Director of Student Services for School District 105, effective June 30, 2023; and
- 3) Stephanie Yong, Social Worker at Ideal Elementary School, effective June 7, 2023.

On roll call, members voting AYE: Mares, Sherman, White, Young, Bryck, Hartman, Lopez; ABSENT: None; NAY: None.

Approval of FMLA Request for Leave of Absence

Motion by Dr. Sherman, seconded by Mr. White, that the Board of Education of School District 105 approve the FMLA Leave of Absence for the following:

- 1) Ashley Burger, School Social Worker at Gurrie Middle School, effective August 21, 2023 through September 11, 2023;
- 2) Monica Hoffman, School Social Worker at Hodgkins Elementary School, effective August 29, 2023 through November 21, 2023; and
- 3) Alex Wilkinson, Physical Education Teacher at Ideal and Spring Avenue Schools, effective August 21, 2023 through September 29, 2023

On roll call, members voting AYE: Sherman, White, Young, Bryck, Hartman, Lopez, Mares; ABSENT: None; NAY: None.

Approval of Administrator Compensation Adjustment

Motion by Mr. White, seconded by Mr. Lopez, that the Board of Education of School District 105 approve the salary adjustment for the following:

- 1) Socorro Mendoza, Director of English Learners, \$3,000.
- 2) Eilidh Hall, Principal Ideal Elementary School, \$1,800.

On roll call, members voting AYE: Young, Bryck, Hartman; Lopez, Mares, Sherman, White; ABSENT: None; NAY: None.

Approval of Superintendent Contract

Motion by Ms. Mares, seconded by Mr. Lopez, that the Board of Education of School District 105 approve the Superintendent Contract for Dr. Brian J. Ganan for FY24-FY28 as presented..

On roll call, members voting AYE: Bryck, Hartman, Lopez, Mares, Sherman, White, Young; ABSENT: None; NAY: None.

Approval of Salary Increases for Administration for FY24

Motion by Mrs. Bryck, seconded by Ms. Mares, that the Board of Education of School District 105 approve the salary increases for Administration for FY24.

The recommendation is a 3.5% increase for all administrators in FY24. This recommended increase aligns with the certified staff contract, which has been our consistent practice.

On roll call, members voting AYE: Hartman, Lopez, Mares, Sherman, White, Young, Bryck; ABSENT: None; NAY: None.

Approval of Salary Increase for Nurse and Technology Support Staff for FY24

Motion by Mr. Lopez, seconded by Mrs Bryck, that the Board of Education of School District 105 approve the salary increase for nurse and technology support staff for FY24 as presented.

The recommendation is a 3.5% increase for all nurse and technology support staff staff in FY24. This recommended increase aligns with the certified and non-certified staff contract, which has been our consistent practice.

On roll call, members voting AYE:Lopez, Mares, Sherman, White, Young, Bryck, Hartman; ABSENT: None; NAY: None.

Approval of Salary Increase for Non-Union Staff for FY24

Motion by Mrs. Hartman, seconded by Mrs. Young, that the Board of Education of School District 105 approve the salary increase for non-union staff for FY24 as presented.

The recommendation is a 3.5% increase for all non-union staff in FY24. This recommended increase aligns with the certified and non-certified staff contract, which has been our consistent practice.

On roll call, members voting AYE:Mares, Sherman, White, Young, Bryck, Hartman, Lopez; ABSENT: None; NAY: None.

Approval of Salary Increase for Summer School Coordinators

Motion by Mrs. Young, seconded by Dr. Sherman, that the Board of Education of School District 105 approve the salary increase for Summer School Coordinators as presented.

Crystal Farkaschek, Elementary Summer School Coordinator:
Summer 2022 \$4,657.50, Summer 2023 \$4,820.51

Sylwia Zalewska, Gurrie Middle School Summer School Coordinator
Summer 2022 \$3,622.50, Summer 2023 \$3,749.29

On roll call, members voting AYE: Sherman, White, Young, Bryck, Hartman, Lopez, Mares; ABSENT: None; NAY: None.

Approval of Resolution for Sale of Computers

Motion by Dr. Sherman, seconded by Mr. White, that the Board of Education of School District 105 approve the resolution for the sale of chromebooks.

We recommend providing eighth grade parents and students with the opportunity to purchase a Chromebook computer, case, and charger at a cost of \$15.00. These computers were used by the eighth grade students in the 1:1 environment and are all at the end of their three-year lifecycle.

Computers not purchased by students will be used for spare parts.

On roll call, members acknowledging AYE: Bryck, Hartman, Lopez, Mares, Sherman, White, Young; ABSENT: None; NAY: None.

Approval of Omnia Partners Cooperative Purchasing

Motion by Mr. White, seconded by Mr. Lopez, that the Board of Education of School District 105 approve the Intergovernmental Cooperative Purchasing Agreement with Omnia Partners.

On roll call, members acknowledging AYE: Hartman, Lopez, Mares; Sherman, White, Young, Bryck; ABSENT: None; NAY: None.

Approval of Open Kitchens Contract for FY24

Motion by Ms. Mares, seconded by Mrs. Young, that the Board of Education of School District 105 approve the Open Kitchens Contract for FY24 as presented.

On roll call, members acknowledging AYE: Lopez, Mares, Sherman, White, Young, Bryck, Hartman; ABSENT: None; NAY: None.

Approval of Cloverleaf Milk Contract for FY24

Motion by Mrs. Bryck, seconded by Ms. Mares, that the Board of Education of School District 105 approve the Cloverleaf Milk Contract for FY24 as presented.

On roll call, members acknowledging AYE: Mares, Sherman, White, Young, Bryck, Hartman; Lopez; ABSENT: None; NAY: None.

Approval of Waste Bid Contract with Waste Management

Motion by Mr. Lopez, seconded by Ms. Mares, that the Board of Education of School District 105 approve the waste bid contract with Waste Management for refuse removal and recycling services for the period from July 1, 2023 through June 30, 2026.

On roll call, members acknowledging AYE: Sherman, White, Young, Bryck, Hartman, Lopez, Mares; ABSENT: None; NAY: None.

Approval of Repairs to Ideal School Front Driveway and Parking Lot

Motion by Mrs. Hartman, seconded by Mrs. Young, that the Board of Education of School District 105 approve the American Sealcoating and Maintenance to perform the repairs to the Ideal School front driveway and parking lot as described.

On roll call, members acknowledging AYE: Young, Bryck, Hartman, Lopez, Mares, Sherman, White; ABSENT: None; NAY: None.

Approval to Purchase Classroom Furniture

Motion by Mrs. Young, seconded by Dr. Sherman, that the Board of Education of School District 105 approve the purchase of classroom furniture from Worthington Direct in the amount of \$14,717.51.

On roll call, members acknowledging AYE: Bryck, Hartman, Lopez, Mares, Sherman, White, Young; ABSENT: None; NAY: None.

ITEMS FOR NEXT AGENDA

- School Board Reorganization Meeting
- Second Reading and Adoption of Press Policy 111
- Approval of Technology Committee Presentation for FY24
- Summer Programming Update
- First Student Transportation Contract for FY24
- Air Conditioning Update

ADJOURNMENT

There being no further business, Mr. Lopez moved to adjourn, seconded by Mr. White. The meeting was adjourned at 9:15 PM on Monday, April 24, 2023.

On roll call, members voting AYE: Hartman, Lopez, Mares, Sherman, White, Young, Bryck; ABSENT: None; NAY: None.

Board President

Board Secretary