

**OFFICIAL MINUTES  
BOARD OF EDUCATION  
LA GRANGE ELEMENTARY SCHOOL DISTRICT 105  
COOK COUNTY, ILLINOIS**

**CALL TO ORDER**

The regular meeting of the District 105 Board of Education was called to order by Mr. Lopez at 7:00 PM on Monday, September 25, 2023.

**ROLL CALL**

Present: Sheila Bryck, Amy Flaherty Hartman, Elias Lopez, Candice Mares, Robert Sherman, Bryan White, Kelly Young; Late: None, Absent: None

**CLOSED SESSION**

There was not a Closed Session held on this meeting date.

**BOARD ANNOUNCEMENTS**

Dr. Ganan thanked the D105 Foundation for the successful Back to School Movie Night. The event was well attended. The feature presentation was "Super Mario Brothers.". School highlights include:

Hodgkins: Portrait of a Hodgkins Graduate. Student stamina and perseverance for grades K-6 during silent reading has grown and surpassed teacher expectations. Hodgkins is focusing on the silent and sustained reading in the classrooms..

Ideal celebrated the First Responders during the week of 9/11. They hosted the Countryside Police Department for read alouds and interviews in classrooms. The week of 9/18, they hosted the fire fighters and paramedics for lunch and discussed what the fire department does for the school and community.

Seventh Avenue had a positive start to the school year. They spent the month of September reviewing school-wide behavior expectations, the three B's (Be respectful, Be safe, Be here and ready). Last week, the students started leading the morning assemblies and sharing SEL class goals for the month of September.

Spring Avenue: Morning kick-off is back at Spring Avenue and it is more inclusive than ever. All Spring Avenue students and Hodgkins Math students attend each morning. They use the time together to generate excitement for the day, establish common language for building expectations, communicate district and building activities, provide opportunities for student and staff celebrations, and develop and foster student relationships.

Gurrie Middle School: Next month we will have our first student presentation for the Gurrie team. After that, the Board Meetings will be rotating buildings for the meetings as each of the buildings will be presenting to the Board.

**PRESENTATION**

Sheila Bryck read the following policy on public comment procedures.

"The Board understands the importance of public comments as a means of direct communication between our community and the school board. We share a passion for decision making that best educates our students while keeping them safe. To that end, let's remember to keep this portion of

the meeting functioning with mutual respect. Here are some guidelines to keep in mind for our public comments portion of the agenda:

- Each person will be allotted 3 minutes for their comments.
- You must state your full name when making a public comment.
- The audience will respect the speaker and the board by remaining silent until it is their turn to make a public comment.
- You should not expect an immediate verbal response from the Board during public comments.

There were no public comments at this meeting.

## **PRESENTATIONS/COMMITTEE REPORTS**

### ***Sixth Day Enrollment Update – Dr. Brian Ganan***

This information was presented by Dr. Brian Ganan. Each year, the sixth day enrollment is compared with previous years. This information helps to see enrollment trends. This year's data has remained fairly consistent across the district. The results are as follows: Hodgkins +11.9%, Ideal +4.2%, Seventh Ave -1.5%, Spring Avenue +1.6%, Gurrie -4.2%, and Preschool +6.7%, Total increase for the district +1.1%.

### ***Strategic Plan Overview – Dr. Brian Ganan***

This information was presented by Dr. Brian Ganan. The Administrative team works on our strategic plan each summer to determine how to prioritize our goals throughout the year and our focus for the future. For the 2023-24 school year, our team will focus on a Multi-tiered Systems of Support (MTSS) framework to facilitate a focus on our six main priorities: 1) SIOP lesson planning and lesson delivery, 2) Social Studies, 3) Foundational Skills, 4) Writing, 5) Math and Reading instruction- rigor and coherence, and 6) SEL- Recommitting to Responsive classroom and PBIS.

## **INFORMATION/DISCUSSION ITEMS**

### ***Student Services 90-Day Update***

Jennifer Sabourin presented a 90 Day Update from the Student Services Department. She presented to the Board an update on Summer School, Engagement with D105 Teams: Social Workers, Speech Language Pathologists, Special Education Teachers, Paraprofessionals, and Health Services. She also updated the Board on staffing/hiring for the Student Services Department. She has met with LADSE and other partners such as Easter Seals, Exercise Connection, and Adaptability. Ms. Sabourin presented that she is looking forward to a successful school year.

### ***Air Conditioning Update***

Mr. Scott Blumberg presented to the Board the following information: Nicholas and Associates held the bid opening for our air conditioning project. For the general trades package we received three bids, for the HVAC package we received five bids and for the electrical package three bids were received. The winning base bid package is as follows: Package Vendor Cost General Trades RB Construction \$675,000 HVAC FE Moran \$2,856,000 Electrical Airport Electric \$582,952 The bid package above totals \$4,113,952 before all construction costs and fees

totals. Total construction cost with the construction manager and architect fees is \$5,091,001. This total number does include \$290,000 in allocated “allowance”. This is money that we may never have to spend. We are very happy with the bid results as they came in well under our worst-case scenario. Bidding this as early as we did certainly helped our results. Our next steps will be to approve the contracts for this project later in the meeting. We also previously discussed using the FY24 school maintenance grant for this which requires Board approval to submit. While we had hoped to have this approved as part of this Board meeting, ISBE has the system to apply for the grant unavailable currently. Therefore, we will plan to bring this for Board approval at the October meeting

## **CONSENT AGENDA**

Motion by Mr. Lopez, seconded by Mrs. Young, that the Board of Education of School District 105 approve the Consent Agenda as presented.

- A. - Approval of Minutes, Regular, General, and Special –August 28, 2023
- B. - Administrative Reports
  - 1.) Curriculum/Instruction/Professional Development
  - 2.) Business and Finance
  - 3.) Technology
  - 4.) FOIA
- C.- Approval of Payment of Bills/Payroll
- D.- Approval of Substitute List

On roll call, members voting AYE: Hartman, Lopez, Mares, Sherman, White, Young, Bryck, ABSENT: None; NAY: None.

## **ACTION ITEMS**

### ***Approval of Employment***

Motion by Mrs. Young, seconded by Mr. White, that the Board of Education of School District 105 approve the employment of the following:

- 1.) Raven Stepter, Communication Development Teacher at Hodgkins School, at an annual salary of \$64,000.00, effective September 25, 2023; and
- 2.) Maria Mendoza Ayala, Paraprofessional at Hodgkins Elementary School, at an hourly rate of \$15.00, effective October 2, 2023 (pending licensing approval).

On roll call, members voting AYE: Lopez, Mares, Sherman, White, Young, Bryck, Hartman; ABSENT: None; NAY: None.

### ***Approval of Change of Position***

Motion by Mr. White, seconded by Dr. Sherman, that the Board of Education of School District 105 approve the change of position of the following:

- 1) Megan Utne, Advanced Academics Math Teacher, .5 FTE AAD Teacher to .7 FTE AAD Teacher for the District, effective October 2, 2023.

On roll call, members voting AYE: Mares, Sherman, White, Young, Bryck, Hartman, Lopez; ABSENT: None; NAY: None

### ***Approval of Resignation***

Motion by Dr. Sherman, seconded by Mrs. Hartman, that the Board of Education of School District 105 approve the resignations for the following:

- 1) Lamark Washington, Night Custodian at Gurrie Middle School, failed to complete background check (did not work), effective August 28, 2023; and
- 2) Cecilia Albarran, LLC Coordinator at Ideal Elementary School, effective September 29, 2023.

On roll call, members voting AYE: Sherman, White, Young, Bryck, Hartman, Lopez, Mares; ABSENT: None; NAY: None.

### ***Approval of Administrator and Teacher Salary and Benefits Report***

Motion by Mrs. Hartman, seconded by Ms. Mares, that the Board of Education of School District 105 approve the Administrator and Teacher Salary and Benefits Report for FY23 as presented.

On roll call, members voting AYE: Young, Bryck, Hartman, Lopez, Mares, Sherman, White; ABSENT: None; NAY: None.

### ***Approval of Contract for 2024 Mechanical Renovations/Upgrade Project***

Motion by Ms. Mares, seconded by Mrs. Bryck, that the Board of Education of School District 105 award the General Trades Bid Package to RB Construction in the amount of \$675,000. Award the HVAC bid package to F.E. Moran in the amount of \$2,856,000 and the Electrical Bid Package to Airport Electric in the amount of \$582,952 and assign these contracts to Nicholas and Associates.

On roll call, members voting AYE: Lopez, Mares, Sherman, White, Young, Bryck, Hartman; ABSENT: None; NAY: None.

### ***Adoption of Red Ribbon Proclamation***

Motion by Mrs. Bryck, seconded by Ms. Mares, that the Board of Education of School District 105 adopt the Red Ribbon Proclamation Resolution as presented.

On roll call, members voting AYE: Hartman, Lopez, Mares, Sherman, White, Young, Bryck; ABSENT: None; NAY: None.

## **ITEMS FOR NEXT AGENDA**

- School Maintenance Project Grant

Before adjourning, Mr. Lopez thanked all of the families that helped with the Gurrie fundraiser at Flying High. He also expressed gratitude to Mrs. Amy Carroll for her volunteer work as President of the D105 Foundation Board for the past several years..He thanked Andrea Hornickle for her service on the D105 Foundation Board for the past several years..

## **ADJOURNMENT**

There being no further business, Mr. White moved to adjourn, seconded by Ms. Mares. The meeting was adjourned at 7:43 PM on Monday. September 25, 2023.

On roll call, members voting AYE: Lopez, Mares, Sherman, White, Young, Bryck, Hartman; ABSENT: None; NAY: None.

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Board President

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Board Secretary