

OUR GOALS AND STRATEGIES

WHAT WE WILL ACHIEVE

WHAT IS OUR PRIORITY WORK

Goal: Academic Success	Goal: Supportive Culture	Goal: Family and Community Connections	Goal: Staff and Organizational Effectiveness	Goal: Resource Equity and Efficacy
All students will demonstrate continuous academic growth leading to college, career, and life success.	All students will attend school in a safe, supportive, and engaging environment.	District 105 will enhance learning partnerships by connecting schools, families, and communities to extend learning opportunities and resources.	District 105 will make a difference in the success of each student by retaining, and cultivating a high-quality, diverse, collaborative staff.	District 105 will make effective and efficient use of its resources to ensure the educational success of our students.
Key Performance Indicators <ul style="list-style-type: none"> Annual Progress Targets in Reading and Math District Learning Goals Readiness: Grades 3, 6, and 8 High School Transition Achievement Gaps Close 	Key Performance Indicators <ul style="list-style-type: none"> Student Attendance Student Satisfaction Student Engagement Social and Emotional Learning Success of Interventions Co-curricular activities 	Key Performance Indicators <ul style="list-style-type: none"> Family Satisfaction Family Engagement ELL Families Volunteer Expectations Community Partners Service Learning Opportunities 	Key Performance Indicators <ul style="list-style-type: none"> Staff Satisfaction Collaboration/PLC teams Retention Certification and Diversity Continued Learning 	Key Performance Indicators <ul style="list-style-type: none"> Cleanliness Safety and Security Technology Financial Profile
Strategies for Academic Success	Strategies for Supportive Culture	Strategies for Family and Community Connections	Strategies for Staff and Organizational Effectiveness	Strategies for Resource Equity and Efficacy
<ol style="list-style-type: none"> Close gaps in achievement to ensure all students grow, learn, and achieve. Research, explore, and standardize current impactful and engaging instructional practices. Ensure fidelity of units of instruction implementation across the district. 	<ol style="list-style-type: none"> Refine our systems of supports to ensure students' social and emotional needs are being met. Refine our systems of supports to ensure students' academic growth and development needs are being met. 	<ol style="list-style-type: none"> Strengthen unity and cross-cultural connections throughout the district. Provide opportunities for families and the communities to extend learning. 	<ol style="list-style-type: none"> Empower staff to use data and other evidence to make decisions that positively impact teaching and learning. Ensure purposeful professional learning opportunities are provided within schools, across schools, and outside of the district. 	<ol style="list-style-type: none"> Establish resource equity across schools. Develop a sustainable business plan.